



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 06/22/04

AGENDA ITEM 4

WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Human Resources Director

SUBJECT: Adoption of Resolutions to Extend the Memoranda of Understanding with the Service Employees International Union Local 790 Clerical and Related and Maintenance Units

RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolutions to extend the Memoranda of Understanding with the Service Employees International Union Local 790 Clerical and Related and Maintenance Units, effective the period covering May 1, 2005 to April 30, 2007, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

Representatives of the City and the SEIU Local 790 have agreed on the conditions of a two-year extension of the existing Memoranda of Understanding, effective May 1, 2005 through April 30, 2007. No salary increases will be provided during these two years. The extension provides maintenance of health, vision, dental, disability (as applicable), and life insurance for the term of the extension. Given patterns of salary increases in the range of 4%, the estimated savings is approximately \$1.6 million over two years. As this is an extension of the current Memoranda of Understanding, a copy of the documents are not attached, but are available for review in the City Clerk's Office.

Recommended by:

A handwritten signature in cursive script, reading "Beth Perrin-Scales".

Beth Perrin-Scales, Human Resources Director

Approved by:

A handwritten signature in cursive script, reading "Jesús Armas".

Jesús Armas, City Manager

Attachment: Resolutions

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 04-

Introduced by Council Member _____

RESOLUTION ACCEPTING THE EXTENSION
OF THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF HAYWARD AND SERVICE
EMPLOYEES INTERNATIONAL, LOCAL 790 (CLERICAL
AND CONFIDENTIAL UNIT AND MAINTENANCE UNIT)

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding effective May 1, 2005, between the City of Hayward and the Service Employees International, Local 790 (Clerical and Confidential Unit and Maintenance Unit) pertaining to wages, hours, benefits, and other terms and conditions of employment, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2004

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:
